

Registered Nurse (RN) – Health & Safety Administrator

Full-Time | Monday–Friday | 8:00 AM – 4:00 PM
Competitive Salary (Based on Experience) + Benefits

Use Your Nursing Skills to Change Lives—Not Just Treat Illness.

Are you a compassionate Registered Nurse looking for a rewarding career beyond the traditional hospital or long-term care setting?

At **Kent-Sussex Industries (KSI)**, you'll have the opportunity to make a lasting impact on the lives of adults with intellectual and developmental disabilities while enjoying a consistent weekday schedule, supportive team environment, and meaningful relationships with the individuals you serve.

As our **Health & Safety Administrator – RN**, you'll be more than a nurse—you'll be an educator, mentor, advocate, and leader dedicated to promoting health, wellness, and safety throughout our organization.

Why You'll Love Working at KSI

- ✓ Monday-Friday schedule (8:00 AM-4:00 PM)
- ✓ No overnight shifts
- ✓ No rotating weekends
- ✓ Paid Holidays & Vacation
- ✓ Health & Dental Insurance
- ✓ 401(k) Retirement Plan
- ✓ Company-Paid Life & Disability Insurance
- ✓ Employee Discounts
- ✓ Supportive Leadership Team
- ✓ Opportunity to make a meaningful difference every single day

What You'll Do

As the Health & Safety Administrator, you'll oversee KSI's nursing, medication administration, health, and safety programs while ensuring individuals receive quality care in a safe and supportive environment.

Your responsibilities include:

- Providing nursing oversight for individuals receiving services
- Administering medications and monitoring for effectiveness and adverse reactions
- Overseeing medication administration systems, audits, and documentation
- Training, certifying, and mentoring Direct Support Professionals in Delaware LLAM procedures
- Responding to medical emergencies, first aid needs, and health concerns
- Leading infection prevention and wellness initiatives
- Conducting health and safety inspections and identifying opportunities for improvement
- Developing emergency response procedures and staff training programs
- Ensuring compliance with Delaware Board of Nursing regulations, DDDS requirements, OSHA standards, HIPAA, and agency policies
- Preparing for regulatory audits and licensing reviews
- Collaborating with healthcare providers, interdisciplinary teams, guardians, and staff to support the health and success of individuals served

What We're Looking For

We're seeking an RN who is passionate about improving lives and leading with compassion.

The ideal candidate is:

- A confident clinical leader
- Organized and detail-oriented
- An excellent communicator and educator
- Comfortable working independently while collaborating with a multidisciplinary team
- Committed to promoting safety, dignity, and quality of life

Qualifications

- Current Registered Nurse (RN) license in the State of Delaware
- Minimum of three years of nursing experience preferred
- Experience working with individuals with intellectual and developmental disabilities is a plus
- Knowledge of medication administration, nurse delegation, OSHA standards, and healthcare regulations
- Strong leadership, organizational, and critical thinking skills
- Experience with electronic health records and documentation systems
- Valid Delaware driver's license with an acceptable driving record
- Ability to successfully complete required criminal background and abuse registry screenings

Why KSI?

For more than 60 years, Kent-Sussex Industries has empowered adults with intellectual and developmental disabilities to achieve greater independence through employment, life enrichment, and community inclusion.

When you join KSI, you're joining a mission-driven organization where every employee plays an important role in helping others reach their fullest potential.

Here, you'll have the opportunity to build lasting relationships, lead meaningful initiatives, and use your nursing expertise in ways that truly improve lives—not just for a day, but for a lifetime.

Ready for a Nursing Career with Purpose?

If you're looking for a position where your clinical knowledge, leadership, and compassion can make a real difference while enjoying a healthy work-life balance, we'd love to hear from you.

Apply today and discover how rewarding nursing can be at KSI.